



Meeting Time & Place: Tuesday, November 13, 2012, 8:30 a.m., Big Sky Bistro, Polson.

In Attendance: Whitney Cantlon from Country Pasta; Todd Erickson, Debbie Krantz, and Blakely Phillips from Lake County Job Service; Jessie Miller from First Citizen Bank; and Ken Avison from The Cove Deli.

Treasurer's Report: Jessie reported that we have \$7,308.13 in the account. There is still \$70 outstanding credit from the ABC Clinic.

Old Business:

Review/Approve Minutes: Whitney moved to approve the minutes as written, Jessie seconded the motion. The motion passed.

ABC Clinic Survey Results: Todd reported that overall, people were happy with the presenters at the ABC Clinic. It wasn't quite as good of a turnout as we were hoping for, but it was still a nice number. Whitney asked if there was going to be another Clinic next year, Todd wasn't sure yet.

New Business:

Workshop/Resource Committee Report: Todd has been in communication with DuPont and we are looking at resource video options. As of right now, the options are looking pretty expensive. Todd will stay in touch with the representatives and keep us posted. The topics that Todd has been contacted about are Safety in the Workplace and Healthcare/Reform. Ken mentioned that Healthcare could be a big topic to help answer the "what does it mean for me?" question in the community. Debbie suggested we sponsor a free 1-2 hour local business seminar – find a date and a facility, the Library might be a good option. We could get a free ad in the Valley Journal and send out an email to local employers. The Kaiser Family Foundation provided Todd with a free video resource. It can be found at www.healthreform.kff.org.

Facebook Pages: Blakely shared that the Job Service Facebook page is up to 70 likes. Erin Krantz is doing a great job with posting information/materials. Debbie will contact Pam Watson to see if there are any restrictions with JSEC starting a Facebook page. If there aren't any restrictions, Whitney has volunteered to be the Page Administrator. We will discuss this topic at a later date.

Partnership with SHRM: Todd shared the possibility of combining SHRM and JSEC meetings. Whitney mentioned that when this topic had come up at the recent SHRM meeting, Carl Elliott with the Polson School District had some valuable insight. He pointed out that he comes to the SHRM meetings not for the structure and formalities, but to meet with like-minded people and share ideas. Those present at the SHRM meeting really agreed with him on that and feel that we might be able to create a partnership that would allow SHRM members to continue having those kinds of meetings, whether or not they continue as their own chapter. We would still need to

maintain the JSEC identity, but we would like to explore the possibility of a partnership there. Debbie K. reminded the committee that we need to make sure our meeting topics stay relevant and that we bring in something value-added whenever possible to encourage members to attend. Todd will touch base with Debbie Vassar and discuss this more.

Manager's Report: Debbie reported that walk-in traffic at the Job Service has dropped some since September. Throughout the spring and summer, we had consistently over 100 jobs posted. We expect to see more walk-in traffic with the season change.

We have been in the process of hiring a Temporary Employment Specialist. We've got a tight budget right now, so that is why it is a temporary position at this time.

Employers seem to be starting to hire a bit more. Debbie shared that a few employers have mentioned a poor quality of applicants. Ken suggested partnering with the schools to educate kids with the basics of job hunting, maybe present to the schools. Todd will talk to Jesse Yarbrough at Polson High School.

Misc.: We discussed the success of Polson/Ronan Deals. Ken said that it has been huge for advertising and getting their name and logo out there.

Jessie shared that things are going well at First Citizen, again things are slowing down. They didn't get hit as hard as they thought with the Settlement Money.

Next Meeting: Tuesday December 4th, 8:30 a.m. at the Big Sky Bistro.